

July, 2021

YOCHI COHEN-CHARASH

Professor
Department of Psychology
Baruch College, CUNY
55 Lexington Av. Box B-8215
New York, NY 10010

Yochi.cohen-charash@baruch.cuny.edu

<https://www.iopsych-baruch.com/yochi-cohencharash>

<https://www.linkedin.com/in/yochi-cohen-charash-0b77952/>

Education

Ph.D.: Social and Industrial/Organizational Psychology, 2000, University of California, Berkeley.

M.A. in Psychology, 1997, University of California, Berkeley.

M.Sc. in Management: Organizational Behavior, 1994, Tel Aviv University, Tel Aviv, Israel.
Magna cum Laude.

B.A.: Psychology and General Studies in Humanities, 1990, Tel Aviv University, Tel Aviv, Israel.

Academic Positions Held

- **Baruch College and Graduate Center, CUNY**
 - Professor, Department of Psychology, August 2015 to date.
 - Associate Professor, Department of Psychology, January 2007 to August 2015.
 - Tenured Assistant Professor, Department of Psychology, March 2006 – January 2007
 - Doctoral faculty of The Graduate School and University Center's Ph.D. Program in Psychology (I/O psychology subprogram), April 2003 to date.
 - Assistant Professor, Department of Psychology, August 2001 – March 2006.
- **Benedictine University, Center for Value Driven Leadership**
 - Distinguished Visiting Scholar at the Ph.D./D.B.A. Executive Program, 2013 to 2015
- **University of Amsterdam**
 - Visiting scholar on sabbatical, Department of Social Psychology, fall 2008
- **University of California, Berkeley**
 - Visiting scholar doing postdoctoral work with Barry M. Staw, 2000 - 2001, Institute of Industrial Relations, University of California, Berkeley.

Coaching and consulting

- The McNulty Leadership Program, The Wharton School, University of Pennsylvania
 - Executive Coach, November 2017 to date
- The Leadership Lab, Columbia Business School
 - Executive Coach, November 2018 to date

Coaching and consulting (continued)

- Center for Communication Compliance (CCC)
 - Consultant, November 2018 to date
- Managing directors and managers in the finance industries, surgeons, consultants, political advisors

Publications

7026 citations (as of 9.30.2020, Google Scholar via Harzing's Publish or Perish)

Gonzalez, M. F., Walle, E. A., Cohen-Charash, Y., & Shields, S. A. (2020). Editorial: Everyday beliefs about emotion: Their role in subjective experience, emotion as an interpersonal process, and emotion theory. *Frontiers in Psychology, 11*(2819). <https://doi.org/10.3389/fpsyg.2020.597412>

Watts, L. L., McIntosh, T. J., Gibson, C., Mulhearn, T. J., Medeiros, K. E., Mecca, J. T., & Cohen-Charash, Y. (2020). Mild affective shifts and creativity: Effects on idea generation, evaluation, and implementation planning. *The Journal of Creative Behavior, 54*(4), 985-1001. <https://doi.org/https://doi.org/10.1002/jocb.427>

Cohen-Charash, Y., & Gibson, D. E. (2020). Review of the book [*social functions of emotion and talking about emotion at work*, edited by D. Lindebaum, D. Geddes, & P. J. Jordan]. *Academy of Management Learning and Education, 19*(1), 114–116.

Crusius, J., Gonzalez, M. F., Lange, J., & Cohen-Charash, Y. (2020). Envy: An adversarial review and comparison of two competing views. *Emotion Review, 12*(1), 3-21. <https://doi.org/https://doi.org/10.1177/1754073919873131>
All authors contributed equally

Minei, E., Ethough, E., & Cohen-Charash, Y. (2018). Discursive leadership: Managing illegitimate work tasks through explanation and acknowledgement provision. *Management Communication Quarterly, 32*(3), 374-397. <https://doi.org/https://doi.org/10.1177/0893318918755506>

Cohen-Charash, Y., & Larson, E. C. (2017). An emotion divided: Studying envy is better than studying “benign” and “malicious” envy. *Current Directions in Psychological Science, 26*(2), 174–183. <https://doi.org/10.1177/0963721416683667>

Cohen-Charash, Y., & Larson, E. C. (2017). What is the nature of envy? In R. H. Smith, U. Merlone & M. K. Duffy (Eds.), *Envy at work and in organizations* (pp. 1-37): Oxford University Press.

Cohen-Charash, Y., & Larson, E. C. (2017). Mood. In S. G. Rogelberg (Ed.), *Encyclopedia of Industrial/Organizational Psychology* (2nd ed., pp. 967-969). Thousand Oaks, CA: Sage.

Cohen-Charash, Y., Scherbaum, C. A., Kammeyer-Mueller, J. D., & Staw, B. M. (2013). Mood and the market: Can press reports of investors' mood predict stock prices? *PLoS ONE, 8*(8), e72031. doi: 10.1371/journal.pone.0072031. <https://doi.org/10.1371/journal.pone.0072031>

Davidson, O. B., Eden, D., Westman, M., Cohen-Charash, Y., Hammer, L. B., Kluger, A. N., . . . Spector, P. E. (2010). Sabbatical leave: Who gains and how much? *Journal of Applied Psychology, 95*(5), 953–964. <https://doi.org/10.1037/a0020068>

Cohen-Charash, Y. (2009). Episodic envy. *Journal of Applied Social Psychology, 39*(9), 2128–2173. [https://doi.org/ https://doi.org/10.1111/j.1559-1816.2009.00519.x](https://doi.org/https://doi.org/10.1111/j.1559-1816.2009.00519.x)

Publications (continued...)

Cohen-Charash, Y., & Byrne, Z. S. (2008). Affect and justice: current knowledge and future directions. In N. M. Ashkanasy, & C. L. Cooper (Eds.), *Research Companion to Emotion in Organizations* (pp. 360-391). Edward Elgar Publishers.

Cohen-Charash, Y., & Mueller, J. S. (2007). Does perceived unfairness exacerbate or mitigate interpersonal counterproductive work behaviors related to envy? *Journal of Applied Psychology*, 92(3), 666-680. <https://doi.org/DOI: 10.1037/0021-9010.92.3.666>

Scherbaum, C. A., Cohen-Charash, Y., & Kern, M. J. (2006). Measuring general self-efficacy: A comparison of three measures using item response theory. *Educational & Psychological Measurement*, 66(6), 1047-1063. <http://epm.sagepub.com/cgi/reprint/66/6/1047>

Cohen-Charash, Y., & Boyd, B. (2006). Mood. In S. G. Rogelberg (Ed.), *Encyclopedia of Industrial/Organizational Psychology* (Vol. 2, pp. 485-487). Thousand Oaks, CA: Sage.

Staw, B. M. & Cohen-Charash, Y. (2005). The dispositional approach to job satisfaction: More than a mirage, but not yet an oasis. *Journal of Organizational Behavior*, 26(1), 59-78. DOI: [10.1002/job.299](https://doi.org/10.1002/job.299)

Cohen-Charash, Y., & Spector, P. E. (2001). The role of justice in organizations: A meta-analysis. *Organizational Behavior and Human Decision Processes*, 86(2), 278-321.

[doi:10.1006/obhd.2001.2958](https://doi.org/10.1006/obhd.2001.2958)

Article second ever cited in OBHDP's history (second only to Ajzen's Theory of Planned Behavior, 1991)

Lazarus, R. S., & Cohen-Charash, Y. (2001). Discrete emotions in organizational life. In R. L. Payne & G. L. Cooper (Eds.), *Emotions at work: Theory, research and applications for management* (pp. 45-81). Chichester, England: John Wiley & Sons.

Under review

Cohen-Charash, Y. & Gonzalez, M. F. Loaded Language: Terminology Influences Everyday Beliefs About Emotions

Media:

- <https://www.mic.com/p/how-career-envy-can-help-hurt-you-19444562>

Work in Progress

- Cohen-Charash, Y., Larson, C. E., & van Kleef, G. Jealousy Goes Beyond Relationships: The Case for Threats to Advantageous Positions.
- Cohen-Charash, Y. Value judgment of emotions.
- Cohen-Charash, Y., Gonzalez, M. F, Lee, A. S., Alenik, P., and Larson, E.: A theory of reactions to envy
- Cohen-Charash, Y., Cheban, Y., & Busse, K.: Should it stay or should it go? Engagement rings and covert over-disclosure in the selection interview.
- Cohen-Charash, Y., Fischer, A. H., & Larson, E. Envious or angry? it depends on who you ask.

Work in Progress (continued...)

- Cohen-Charash, Y. & Larson, E. Reactions to envy: When are they constructive? When are they destructive? The case of the changeability of the situation and self-esteem.
- Larson, E., Cohen-Charash, Y., Gonzalez, M., & Alenick. The sharpened sight of envy: Deservingness and proximity as predictors of constructive and destructive reactions to envy.
- Gonzalez, M. F., Larson E., & Cohen-Charash - Changing situations and reactions to envy.
- Cohen-Charash, Y. Gonzalez, M. Nagel, J. - How do organizational fair practices (voice) influence envy and reactions to it?
- Gonzalez, M. F., Cohen-Charash, Y. Using injustice to cope with envy.
- Cohen-Charash, Y., Gonzalez, M. F., Lee S. A., Johnson, K., Spector, P., What do we know about envy? A meta-analysis.
- Wald, D., Cohen-Charash, Y., Alenick, P. What level of outcomes similarity does it take to elicit envy, anger, and disappointment?
- Lee, S. A., Cohen-Charash, Y. Can self-efficacy boosting ameliorate reactions to envy?
- Cohen-Charash, Y., Natale, A., Larson, E. C., Scherbaum, & Erez, M. I am so happy for you: Firgun in organizations.
- Cohen-Charash, Y. How do dispositions influence job attitudes? A theoretical model.
- Alenick, P. R., & Cohen-Charash, Y. Less is more? Multiple stressors and fair behavior.

Presentations

Gonzalez, M. F., Cohen-Charash, Y., Chiem, S., & Tilwani, M. (2021, August). Battling Boredom: Identifying How People Behave Toward Bored Employees. In M. F. Gonzalez, E. Weglarz, & Y. Cohen-Charash (Chairs), *Connected by Emotion: How Emotions Shape and are Shaped by Interactions at Work*. Symposium paper presented at the 81st annual meeting of the Academy of Management, Virtual.

Gonzalez, M. F., Weglarz, E., & Cohen-Charash, Y. (2021, August). *Connected by Emotion: How Emotions Shape and are Shaped by Interactions at Work*. Session chairs. Symposium presented at the 81st annual meeting of the Academy of Management, virtual.

Busse, K., Rodriguez, W. A., Gonzalez, M. F., & Cohen-Charash, Y. (2021, August). *Psych'ed up for business school: Preparing I-O psychologists for business school careers*. PDW presented at the 81st annual meeting of the Academy of Management, virtual

Alenick, P. R., Lee, S. A., Fleyshmakher, D., & Cohen-Charash, Y. (2021, April). *Got a bad reputation: Better understanding socially undesirable emotions*. Symposium presented at the Annual Meeting of the Society for Industrial & Organizational Psychology, virtual.

Cohen-Charash, Y., & Gonzalez, M. F. (2020, August). *Loaded Language: Terminology Influences Attitudes Toward Emotions and People Expressing Them*. Paper presented at the annual meeting of the Academy of Management, Vancouver, Canada. (Conference canceled)

Gonzalez, M. F., & Cohen-Charash, Y. (2020, August). *Psych'ed Up for Business School: Preparing I-O Psychologists for Business School Careers*. PDW presented at the annual meeting of the Academy of Management, Vancouver, Canada. (Conference canceled)

Alenick, P. R., Lee, S. A., Busse, K., & Cohen-Charash, Y. (2020, April). *Got a bad reputation: Better understanding socially undesirable emotions*. Symposium presented at the Annual Meeting of the Society for Industrial & Organizational Psychology, Austin, TX. (Conference canceled)

Presentations (continued)

- Gonzalez, M. F., Alenick, P. R., Larson, E. C., & Cohen-Charash, Y. (2020, April). *"I deserve this!" how self- and other-deservingness affects reactions to envy*. Paper presented at the The Annual Meeting of the Society for Industrial and Organizational Psychology, Austin, TX. (Conference canceled)
- Alenick, P. R., & Cohen-Charash, Y. (2019, July). *Can two be better than one? Exploring the influence of multiple stressors on decision-making*. Paper presented at the bi-annual conference of the International Society for Research on Emotions, Amsterdam, The Netherlands.
- Cohen-Charash, Y., Gonzalez, M. F., Larson, E. C., Lee, S., & Alenick, P. R. (2019, July). *A contextual goal-based theory of envy and its outcomes*. Paper presented at the bi-annual conference of the International Society for Research on Emotions, Amsterdam, The Netherlands.
- Lee, S., & Cohen-Charash, Y. (2019, July). *Yes, I can (achieve what you have): Effects of self-efficacy on reactions to envy*. Paper presented at the bi-annual conference of the International Society for Research on Emotions, Amsterdam, The Netherlands.
- Gonzalez, M. F., & Cohen-Charash, Y. (2019, April). *Unphased by Unfairness: An Investigation into Reactions to Envy*. In England, K., & Grandey, A. (Chairs), *Discrete Emotions at Work: An Array of Forms and Functions*. Symposium paper to be presented at the 34th annual meeting of the Society for Industrial and Organizational Psychology, National Harbor, MD.
- Watts, L. L., McIntosh, T. J., Gibson, P. C., Mulhearn, T. J., Medeiros, K. E., Mecca, J. T., & Cohen-Charash, Y. (October 2018). *Mild affective shifts and creativity*. Paper presented at the 2018 Meeting of the Southern Management Association, Lexington, KY.
- Gonzalez, M. F., Larson, E. C., Lee, S., & Cohen-Charash, Y. (2018, August). *Overcoming value judgments of affect: Adverse effects of feeling good and benefits of feeling bad*. Symposium presented at the Academy of Management, Chicago, IL.
- Cohen-Charash, Y. (2018, August). *Overcoming value judgments of affect: Adverse effects of feeling good and benefits of feeling bad*. Discussant. Symposium presented at the Academy of Management, Chicago, IL.
- Gonzalez, M. F., & Cohen-Charash, Y. (2018, July). *Some people have all the luck: Examining envy and subjective injustice beliefs*. Paper presented at the 17th Biennial Meeting of the International Society for Justice Research, Atlanta, GA.
- Larson, E. C., Gonzalez, M. F., & Cohen-Charash, Y. (2018, April). *When does envy influence workplace behaviors? The moderating role of changeability*. Paper presented at the Annual Meeting of the Society of Industrial and Organizational Psychology, Chicago, IL.
- Cohen-Charash, Y. (2017, August). *The value judgment of emotions*. Talk given at the annual meeting of the Academy of Management, Atlanta, GA.
- Gonzalez, M. F., Larson, E. C., & Cohen-Charash, Y. (2017, August). *Emotions at the social interface: How emotions link people and their social environments*. Symposium presented at the annual meeting of the Academy of Management, Atlanta, GA.

Presentations (continued)

Cohen-Charash, Y., Larson, E. C., & Van Kleef, G. (2017, July). *Jealousy goes beyond relationships and is different from envy*. Paper presented at the biannual meeting of the International Society for Research on Emotions, St. Louis, MO.

Gonzalez, M. F., & Cohen-Charash, Y. (2017, July). *The downside of second chances: Envy, changeability, and distributive justice*. Paper presented at the biannual meeting of the International Society for Research on Emotions, St. Louis, MO.

Cohen-Charash, Y., Larson, E. C., & Kleef, G. V. (2017, April). *Jealousy at work – a new agenda for an old emotion*. Paper presented at the Annual Meeting of the Society of Industrial & Organizational Psychology, Orlando, FL.

Gonzalez, M. F., Larson, E. C., & Cohen-Charash, Y. (2017, April). *Viva la affective revolution! Using affect to understand organizational behavior*. Symposium presented at the Annual Meeting of the Society of Industrial & Organizational Psychology, Orlando, FL.

Cohen-Charash, Y., Van Kleef, G., & Larson, E. C. (2016, August). *Jealousy – more than a romantic phenomenon*. Paper presented at the The annual meeting of the Academy of Management, Anaheim, CA.

Larson, E. C., Gonzalez, M. F., & Cohen-Charash, Y. (2016, April). *Discrete emotion processes in the workplace: New research frontiers*. Symposium presented at the Annual Meeting of the Society of Industrial and Organizational Psychology, Anaheim, CA.

Gonzalez, M. F., & Cohen-Charash, Y. (2015, August). *The relationship between envy and (in)justice depends on the type of injustice studied*. Paper presented at the Annual Meeting of the Academy of Management, Vancouver, BC.

Larson, E., & Cohen-Charash, Y. (2015, August). *Different shades of green: Envy from the perspectives of individuals, groups, and organizations*. Symposium presented at the Academy of Management, Vancouver, BC.

Cohen-Charash, Y., & Larson, E. C. (2015, July). *When do reactions to envy turn constructive or destructive*. Paper presented at the Biannual Conference of the International Society for Research on Emotions, Geneva, Switzerland.

Larson, E. C., & Cohen-Charash, Y. (2014, August). *Envy – beyond the stigma of the word*. Symposium presented at the Annual Meeting of the Academy of Management, Philadelphia, PA.

Cohen-Charash, Y. (2014, August). *Envy – beyond the stigma of the word*. Session discussant. The Annual Meeting of the Academy of Management, Philadelphia, PA.

Cohen-Charash, Y. (2014, August). *When does emotional intelligence influence performance and promotability?*. Session chair. The Annual Meeting of the Academy of Management, Philadelphia, PA.

Cohen-Charash, Y., Scherbaum, C. A., Kammeyer-Mueller, J. B., & Staw, B. M. (2013, August). *Mood and the market: Can investors' collective mood predict stock prices?* The Biannual Meeting of the International Society for Research on Emotions, Berkeley, CA.

Presentations (continued)

Cohen-Charash, Y. (2013, August). New Developments in Research on Envy in Organizations, Session Discussant, The Annual Meeting of the Academy of Management, Orlando, FA.

Cohen-Charash, Y., Larson, E., & Fischer, A. H. (2013, August). *Envious or angry? Self and other reactions to others getting what we want*. Paper presented at the Annual Meeting of the Academy of Management, Orlando, FA.

Cohen-Charash, Y. (2013). *What can we do when employees in retail stores are envious of each other?* Paper presented at the Emotional Connections In Retailing: Designing Consumer And Employee Emotional Experiences, The University of Philadelphia, Wharton School of Business, Baker Retailing Center, Philadelphia, PA.

Cohen-Charash, Y. (2012, August). Innovative idea management. Panelist, PDW, the Annual Meeting of the Academy of Management, Boston, MA.

Larson, E., & Cohen-Charash, Y. (2012, April). *Envy can lead to constructive reactions: The effect of the envied other's deservingness and physical proximity on reactions to envy*. Poster presented at The Third Annual All-Psychology Doctoral Student Research Day, New York, NY.

Cohen-Charash, Y. (2012, April). *The dark side of emotions in the workplace*. Session Discussant, the Annual Meeting of the Society for Industrial and Organizational Psychology, San Diego, CA.

Cohen-Charash, Y., & Duffy, M. K. (2011, August). *The dark and bright sides of workplace envy*. Symposium presented at the Annual Meeting of the Academy of Management, San Antonio, TX.

Cohen-Charash, Y., & Larson, E. (2011, August). *Ability to change a situation and self-esteem as determinants of constructive and destructive reactions to envy*. Paper presented at the Annual Meeting of the Academy of Management, San Antonio, TX.

Cohen-Charash, Y. (2011). *Envy research: Past, present, and future*. Paper presented at the International Symposium on Envy at Work, IINodo, Torino, Italy. **Keynote Speech**

Fischer, A. H., & Cohen-Charash, Y. (2009, August). *The recognition of envy in oneself and others*. Paper presented at the Annual Meeting of the International Society for Research on Emotions (ISRE), Leuven, Belgium.

Cohen-Charash, Y. (2009, April). *Deviant behavior and the self*. Session Discussant, the Annual Meeting of the Society for Industrial and Organizational Psychology, New Orleans.

Cohen-Charash, Y. (2009, January). *Envious of or happy for? Emotional reactions to another's good fortune*. Invited talk, University of Amsterdam, Department of Social Psychology.

Cohen-Charash, Y. (2009, January). *Envious of or happy for? Emotional reactions to another's good fortune*. Invited talk, University of Geneva, Department of Psychology.

Cohen-Charash, Y., Corman, M., & Milonova, M. (2008, August). *When are reactions to envy constructive and when are they destructive? A theoretical model and a qualitative examination*. Paper presented at the Annual Meeting of the Academy of Management, Anaheim, CA.

Presentations (continued)

Cohen-Charash, Y., Erez, M., & Scherbaum, C. A. (2008, April). *When good things happen to others: Envy and firgun reactions*. Symposium presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, San Francisco, CA.

Cohen-Charash, Y., & Milonova, M. (2008, April). *Predictors of episodic envy in the organizational context*. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, San Francisco, CA.

Cohen-Charash, Y., Erez, M., & Scherbaum, C. A. (2008). *Firgun - being happy for another person's good fortune*. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, San Francisco, CA.

Cohen-Charash, Y. (2007, November). *Envious of or happy for? Emotional reactions to another's good fortune*. Invited talk, Columbia University, Teachers College, Psychology department.

Cohen-Charash, Y., & Mueller, J. S. (2006, August). *Does perceived unfairness exacerbate or mitigate interpersonal counterproductive work behaviors related to envy?* Paper presented at the Annual Meeting of the International Society for Research on Emotions, Atlanta, GA.

Cohen-Charash, Y. (2006, August). *Justice as a Predictor of Organizational Citizenship Behaviors*. Session Discussant, the Annual Meeting of the Academy of Management, Atlanta, GA.

Cohen-Charash, Y. (2005, November). *Envious of or happy for? Emotional reactions to another's good fortune*. Invited talk, the Annual Wharton OB Conference, University of Pennsylvania.

Cohen-Charash, Y., Boyd, B., Kloo, H., Mercado, M., & Offenstein, J. (2005, August). *Emotions at work: Current research on discrete emotions and related constructs*. Poster presented at the Annual Meeting of the Academy of Management, Honolulu, Hawaii.

Offenstein, J., Cohen-Charash, Y., & Scherbaum, C. A. (2005, August). *The effects of unfavorable outcomes and procedural justice on cognitive appraisals and emotions: An experimental study*. Paper presented at the Annual Meeting of the Academy of Management, Honolulu, Hawaii.

Cohen-Charash, Y. (2005, July). *Envious of or happy for? Emotional reactions to another's good fortune*. Paper presented at the Annual Meeting of the International Society for Research on Emotions, Bari, Italy.

Cohen-Charash, Y., & van Kleef, G. A. (2005, July). *Emotions in social life*. Symposium presented at the Annual Meeting of the International Society for Research on Emotions, Bari, Italy.

Staw, B. M., Cohen-Charash, Y., & Scherbaum, C. A. (2005, June). *Emotions and the Stock Market*. Paper presented at the Affect and Emotions in Organizational Behavior Conference, June 2005. Rotterdam, Holland.

Cohen-Charash, Y., Scherbaum, C. A., Erez, M., & Bavli, K. (2005, May). *I am so happy for you: Firgun in organizations*. Paper presented at the Role of Emotions in Organizational Life Conference, Toronto, Canada.

Cohen-Charash, Y., & Staw, B. M. (2005, April). *How do dispositions affect job satisfaction? A theoretical model*. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, Los Angeles, CA.

Presentations (continued)

- Scherbaum, C. A., Cohen-Charash, Y., & Kern, M. J. (2005, April). *Measuring general self-efficacy: A comparison of three measures using IRT*. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, Los Angeles, CA.
- Cohen-Charash, Y., & Byrne, Z. S. (2004, August). *Justice, emotions, and related constructs*. Symposium presented at the Annual Meeting of the Academy of Management, New Orleans.
- Cohen-Charash, Y., Mueller J. S. & Goldman, M. (2004, August). *When do we help and when do we harm? Effects of outcome favorability and procedural justice on envy and behavior*. Paper presented at the Annual Meeting of the Academy of management, New Orleans.
- Cohen-Charash, Y., Erez, M., & Bavli, K. (2004, April). *I am so happy for you: Firgun in organizations*. Invited talk, University of Maryland, Department of Psychology.
- Cohen-Charash, Y., Erez, M., & Bavli, K. (2002, July). *I am so happy for you: Firgun in organizations*. Paper presented at the Third Conference on Emotions and Organizational Life, Gold Coast, Queensland, Australia.
- Cohen-Charash, Y. (2001, August). *Can we manage workplace envy by perceived fairness?* Paper presented at the Annual Meeting of the Academy of Management, Washington, DC.
- Cohen-Charash, Y. (2000, April). *Envy at work: An exploratory examination of outcomes*. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, New Orleans.
- Cohen-Charash, Y., & Cropanzano, R.(2000, April). *Causes and consequences of emotions in the workplace*. Symposium presented in the Annual Meeting of the Society for Industrial and Organizational Psychology.
- Cohen-Charash, Y., & Westman, M. (1997, August). *Antecedents and outcomes of personal and social alienation: A longitudinal field study*. Paper presented at the Annual Meeting of the Academy of Management, Boston, MA.
- Cohen-Charash, Y. (1997, April). *Perceived fairness of referral methods: The effect of justice attitudes*. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, St. Louis, Missouri.

Professional Activities and Service:

- Co-Editor, Special topic: Everyday Beliefs about Emotion: Their Role in Subjective Experience, Emotion as an Interpersonal Process, and Emotion Theory; *Frontiers in Psychology* (with Stephanie A. Shields and Eric A. Walle, July 2018 to date)
- Board member, the International Society of Research on Emotions (ISRE), March 2019 to date
- Membership Secretary, ISRE, March 2019-to date
- Associate Editor, *Emotion Review*, September 2013 to date
- Editorial Board Member, *Journal of Occupational Health Psychology*, January 2014 to December 2015

Professional Activities and Service (continued...)

- Board member, the International Society of Research on Emotions (ISRE), February 2010 - May 2018
 - Treasurer, ISRE, February 2010-2013
 - Ad-hoc reviewer for:
Academy of Management Review, Applied Psychology: An international review; Cognition & Emotion; Emotion; Human Relations; Journal of Applied Psychology; Journal of Experimental Social Psychology; Journal of Occupational Health Psychology; Journal of Organizational and Occupational Psychology; Journal of Personality and Social Psychology; Management Science; Motivation & Emotion; Organizational Behavior and Human Decision Processes; Organization Management Journal; Personality and Social Psychology Bulletin
 - Conference reviewer for:
 - The Society for Industrial and Organizational Psychology (SIOP)
 - Academy of Management (AOM)
 - Organizational Behavior and Conflict Management divisions
- Program Committee member:
- The International Society for Research on Emotions (ISRE) bi-annual meeting, 2017, St. Louis, MO.

Selected Honors and Awards

- PSC CUNY Research Award, July 2021 - June 2022
- PSC CUNY Research Award, June 2019 - June 2020
- Nominee – Presidential Excellence Award for Distinguished Teaching, December 2014
- Weissman School of Arts & Sciences Faculty Collaborative Research Award, November 2013
- PSC CUNY Research Award, July 2013 - June 2014
- Instructional Technology unit of the Baruch Computing and Technology Center (BCTC) Teaching with Technology grant, spring 2012.

Selected Honors and Awards (continued...)

- PSC CUNY Research Award, July 2009-2010
- Fellowship Leave Award, Academic year 2008-2009
- PSC CUNY Research Award, July 2008-2009.
- PSC CUNY Research Award, July 2006-2007.
- CUNY Equipment Grant, February 2005.
- PCS CUNY Research Award, July 2004-2005.
- Whiting Fellowship Award, 2004-2005.
- PSC CUNY Research Award, July 2003-2004.
- Grant-in-aid Award, Sigma Xi - the Berkeley Chapter, April 1996.
- Magna cum Laude, 1994, Tel Aviv University, Tel Aviv, Israel.
- Recognition of the Distinctive Scholarly Achievements and Dean's List, 1991, Tel Aviv University, Tel Aviv, Israel.

Teaching

Courses developed and taught at the undergraduate level:

- Introduction to Psychology
- Introduction to Industrial-Organizational Psychology
- Evil: The Atrocities of the Holocaust and Beyond from Literary and Psychological Perspectives
- Emotions in organizations
- Research experience to undergraduate students (REU)
- Honors Theses supervision

Teaching (continued...)

- Research practicum supervision
- Independent study supervision
- Mentoring (15 of the students I mentored were accepted to Ph.D. programs and 14 were accepted to Master Programs)

Courses developed and taught at the Master's level:

- Seminar - Emotions in organizations
- Master Theses supervision (Supervised 11 theses)
- Independent study for Executive MBA students:
 - Organizational Behavior

Courses developed and taught at the Ph.D. level:

- Seminar – Organizational Psychology (core)
- Seminar – Social and organizational justice
- Seminar - Emotions in organizations
- Seminar - Personality and Individual Differences
- Seminar – Professional Development
- Independent study (thesis) supervision
- Dissertation supervision

Teaching Interests

- Emotions and affect
- Organizational Psychology
- Organizational Behavior
- Personality Psychology
- General psychology
- Social/Organizational Justice

Association Memberships

- Academy of Management (AOM): Member
- The Society for Industrial & Organizational Psychology (SIOP): Member
- International Society for Research on Emotions (ISRE): Member;
 - Treasurer (February 2010 to December 2013);
 - Executive committee member (February 2010 to date)
 - Membership Secretary (March 2019 to date)

Selected Institutional Service

Psychology Department:

- I/O Program Operations Coordinator, fall 2013 to date
- Graduate Teaching Fellowship Coordinator, 2009-2013
- Faculty recruiting and graduate student admission committees, 2001 to date

Weissman School of Arts and Sciences:

- Acting head, I/O MS program, October 2007-March 2008
- Curriculum Committee: Member, October 2004-March 2006

Baruch College:

- College P&B committee: Member, August 2014 to August 2018; August 2020 to date
- College Committee on Committees: Member, 2006 to August 2020;

- Chair, January 2014 to August 2020
- School Academic Review Committee: Member, 2007-2008; 2012-2014
- P&B Committee of the Independent Units: Member, 2011-2013
- College Joint Committee on Research: Member, fall 2006-spring 2008