

Industrial/Organizational Psych Career Snapshot

Industrial/Organizational Psychology is the scientific study of human behavior in the workplace to solve problems and improve the quality of people's work lives. This field of applied psychology focuses on issues of critical relevance to business, including talent management, coaching, assessment, selection, training, organizational development, performance, and work-life balance.

Students enrolled in the MS in the Industrial-Organizational Psychology program will:

1. Develop a comprehensive background in I/O Psychology that emphasizes the theoretical principles of the field as well as the application of these principles in the business world.
2. Be equipped with knowledge and education to pursue practitioner or research careers focused on human behavior in the workplace.
3. Gain expertise in core and cutting-edge applied areas that pertain to the management of human capital that is valued by organizations.
4. Build a network and professional identity within the field of I/O Psychology that will help foster career success

Career Job Titles:

Change Management Associate
Consultant, Assessment, and
Selection
Director of Performance
Innovation
Human Resources Analyst
HR Business Partner - Team
Lead
Learning & Development
Specialist
Manager, Organization
Development
Senior Analyst
Global Talent Management
Test and Measurement Specialist

Companies:

American Institutes for Research
(AIR)
Aon Hewitt
Korn Ferry
JetBlue
Mercer
McKinsey & Company
Retensa
YSC

Professional Associations:

Metropolitan New York Association of
Applied Psychology
Society for Human Resource
Management
Society for Industrial & Organizational
Psychology