Industrial/Organizational Psychology is the scientific study of human behavior in the workplace to solve problems and improve the quality of people’s work lives. This field of applied psychology focuses on issues of critical relevance to business, including talent management, coaching, assessment, selection, training, organizational development, performance, and work-life balance.

Students enrolled in the MS in the Industrial-Organizational Psychology program will:

1. Develop a comprehensive background in I/O Psychology that emphasizes the theoretical principles of the field as well as the application of these principles in the business world.
2. Be equipped with knowledge and education to pursue practitioner or research careers focused on human behavior in the workplace.
3. Gain expertise in core and cutting-edge applied areas that pertain to the management of human capital that is valued by organizations.
4. Build a network and professional identity within the field of I/O Psychology that will help foster career success

**Companies:**
- American Institutes for Research (AIR)
- Aon Hewitt
- Korn Ferry
- JetBlue
- Mercer
- McKinsey & Company
- Retensa
- YSC

**Professional Associations:**
- Metropolitan New York Association of Applied Psychology
- Society for Human Resource Management
- Society for Industrial & Organizational Psychology

**Career Job Titles:**
- Change Management Associate
- Consultant, Assessment, and Selection
- Director of Performance Innovation
- Human Resources Analyst
- HR Business Partner - Team Lead
- Learning & Development Specialist
- Manager, Organization Development
- Senior Analyst
- Global Talent Management
- Test and Measurement Specialist

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