

weissman graduate career services

I/O PSYCHOLOGY CAREER SNAPSHOT

Industrial-organizational (I-O) psychology is the scientific study of human behavior in the workplace. This field of applied psychology focuses on issues of critical relevance to business, including talent management, coaching, assessment, selection, training, organizational development, performance, and work-life balance.

Students enrolled in the MS in I/O Psychology will:

1. Develop a comprehensive background in I/O Psychology that emphasizes the theoretical principles of the field as well as the application of these principles in the business world.
2. Be equipped with knowledge and education to pursue practitioner or research careers focused on human behavior in the workplace.
3. Gain expertise in core and cutting edge applied areas that pertain to the management of human capital that are valued by organizations.
4. Build a network and professional identity within the field of I/O Psychology that will help foster career success.

**Did you
KNOW ?**

The U.S. Department of Labor's Outlook Occupational Handbook projects employment of I/O psychologists to grow from 2006 to 2016 by roughly 21%

**I/O-RELATED RESEARCH &
CONSULTING SITES**

- American Institutes for Research (AIR): www.air.org
- Aon Hewitt: www.aonhewittcareers.com
- CEB Valtera Corporation: <http://www.executiveboard.com/exbd/careers>
- Center for Creative Leadership: www.ccl.org
- Development Dimensions International (DDI): www.ddiworld.com/careers
- Hay Group: www.haygroup.com
- KeneXa: www.kenexa.com
- Mercer - Consulting. Outsourcing. Investments: www.mercer.com
- PDI Ninth House: <http://www.pdin9.com/about-us/careers>

ASSOCIATIONS

- American Psychological Association: www.apa.org
- American Psychological Association of Graduate Students: www.apa.org/apags
- American Society for Training & Development: www.astd.org
- Association for Psychological Science: www.psychologicalscience.org
- IPAC: www.ipacweb.org
- MAPAC: www.ipmaac.org
- Metropolitan New York Association of Applied Psychology: <http://metroapppsy.com>
- New York Human Resources: www.hrny.org
- Society for Human Resource Management: <http://www.shrm.org>
- Society for Industrial & Organizational Psychology: www.siop.org

CAREERS:

Behavioral Analyst
Evaluation & Assessment Analyst/Manager
Executive Coaching
HR Consultant
HR Organizational Development Specialist
HR Practice Manager
Organizational Effectiveness Director
Personnel Training Consultant
Professional Development Manager
Selection Systems Manager
Senior Organization Development Advisor
Senior Research Consultant
Test and Measurement Specialist
Workforce Insights Analyst

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